

## **Record of Achievement**



## **Roberto Lofaro**

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has successfully completed the following openSAP course:

## **Getting Started with ESG Steering and Reporting**

Instructors: Jonas Dennler, Daniel Schmid, Gunther Rothermel, and others

This three-week online course was held from February 21 through March 22, 2023. It comprised 4 hours of learning effort per week, 3 weekly assignments, and 1 final exam.

The course covered the following topics:

- The Corporate Sustainability Journey
- Drivers for Corporate Sustainability
- From Insights to Performance Management

Maximum score possible for this course: 180 points.

The candidate scored 167.0 points (92.8%) by working on weekly assignments and taking a final exam.

The candidate belongs to the top 20% of the course participants.

Maxwell Wessel Chief Learning Officer, SAP Learning Christian Polivka
Director Sustainability Solution
Management, SAP SE

Walldorf, Germany, March 19, 2023



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